

## **President's Message:**

Leaf collection is in full swing, and before you know it the snowflakes will be flying. With the difficult economic challenges, overtime and general budget expenditures have become increasingly concerning to our operations. Doing more with less and managing our winter operations with material and fuel cost will be difficult endeavors for all of us. Good Luck.

I am happy to report that the combined Dinner Dance with the Town Highway Superintendents' was a great success. I want to thank all of the members of both organizations who worked on making the evening memorable.

We have had a busy year, and I would like to thank everyone who worked hard to make our functions and seminars successful.

The Nominating Committee is has put together a slate of officers for next year. Nominations from the floor will be taken this Thursday at the next general membership meeting.

Hope to see you all at the meeting.



**Benedict Salanitro, PE**  
President

## **E-mail:**

Please send an e-mail to [becky@wcampwa.org](mailto:becky@wcampwa.org) if you aren't receiving the newsletter and other information updates via e-mail.

### **UPCOMING EVENTS**

**November 12<sup>th</sup>**  
**Monthly Meeting**  
**Efficiency & Effectiveness**  
**of DPW Management**  
**Westchester Manor**

**December 10<sup>th</sup>**  
**Monthly Meeting**  
**Westchester Manor**  
**Annual Holiday Party**  
**Details coming soon!**